

Through this Policy we adopt a set of commitments that guide our activities of development, manufacture and supply of garments for the purpose of creating value to customers and shareholders, whilst guarantying safe and healthy work conditions, social equity and environmental responsibility.

Thus, in all our activities, products and services we commit to:

- Guide all our efforts to meet and exceed customer requirements and expectations, offering high added value, sustainable, differentiated and innovative solutions so as to ensure customer loyalty;
- Guarantee top management commitment to provide a framework for setting and attaining strategic objectives, engage workers through qualification and training, promote and share best practices-based knowledge;
- Promote Integrated Management Systems continuous improvement, ensure its evaluation and adopt a process-based risk approach;
- Comply with legal and other applicable requirements, collective bargaining agreements, as well as, the ETI Base Code, ILO Conventions and other international Human Rights pacts and covenants we adhere to;
- Provide safe and healthy workplaces, prevent work-related injury and ill health by promoting occupational health and safety, ensuring hazard elimination and risk reduction. Consult and involve workers and/or their representatives;
- Protect the environment, biodiversity and ecosystems, prevent all forms of pollution by promoting the sustainable use of resources and pursue climate change mitigation and adaptation actions;
- Improve our environmental performance throughout the supply chain and product lifecycle, encouraging water and energy use efficiency, the elimination of hazardous chemical substances, wastewater treatment improvements ensuring traceability and reducing environmental impacts;
- Assume the responsibility of the impacts of our decisions, activities and products, promote ethical conduct, transparency and fair practices and ensure stakeholders needs and expectations are continually meet;
- Encourage an inclusive work environment, based on the principles of respect for human dignity and equality of opportunities and fight all forms of discrimination and harassment;
- Establish mutually beneficial partnerships with stakeholders with the aim of improving organizational governance, community involvement and development in the context of sustainable development challenges;

We believe we should actively engage stakeholders in the apparel and textile industry encouraging sustainable development practices.

